

**LANCASTER GENERAL HOSPITAL
ACGME POLICIES**

In Reference to ACGME Institutional Requirements – Effective July 1, 2022

IV.M. Institutional GME Policies and Procedures: Non-competition: The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

Process Name:	Graduate Medical Education Non-Competition Policy
Effective Date:	09/25/2023
Who is the policy's expert(s):	Designated Institutional Official
Who is responsible for compliance:	LGH Designated Institutional Official (DIO), the DIO's designees, the Graduate Medical Education Committee (GMEC), the Chair of the GMEC, the Office of GME, and the LGH and entity Chief Medical Officers
To Whom does the policy apply:	All residents/fellows of ACME accredited Graduate Medical Education programs sponsored by Lancaster General Hospital
Process:	As note below.

POLICY

In accordance with Accreditation Council for Graduate Medical Education (ACGME) Sponsoring Institutional Requirements, neither Lancaster General Hospital (LGH), as the Sponsoring Institution, nor any of its ACGME accredited programs, will require a resident or fellow to sign a restrictive covenant or non-competition guarantee as part of his or her resident contract.

PURPOSE

The purpose of this policy is to enable compliance with the ACGME Sponsoring Institutional Requirement that a Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant (III.B.5.a).(1).

SCOPE

This policy applies to all LGH sponsored ACGME accredited training programs.

IMPLEMENTATION AND ADMINISTRATION

The implementation of this policy is the responsibility of the LGH Designated Institutional Official, the Office of Academic Affairs, and Program Directors.

PROCEDURE

Neither LGH, as the Sponsoring Institution, nor any of its ACGME accredited programs, will require a resident or fellow to sign a restrictive covenant or non-competition guarantee as part of his or her resident contract.